

Salary Table 2024-PB (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.60%
For the Locality Pay Area of Palm Bay-Melbourne-Titusville, FL
Total Increase: 4.97%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.39	\$ 12.80	\$ 13.22	\$ 13.63	\$ 14.04	\$ 14.28	\$ 14.69	\$ 15.10	\$ 15.11	\$ 15.50
	O	18.59	19.20	19.83	20.45	21.06	21.42	22.04	22.65	22.67	23.25
2	B	13.93	14.26	14.72	15.11	15.28	15.73	16.18	16.63	17.08	17.53
	O	20.90	21.39	22.08	22.67	22.92	23.60	24.27	24.95	25.62	26.30
3	B	18.24	18.75	19.25	19.76	20.27	20.77	21.28	21.79	22.29	22.80
	O	27.36	28.13	28.88	29.64	30.41	31.16	31.92	32.69	33.44	34.20
4	B	20.47	21.04	21.61	22.18	22.75	23.32	23.89	24.45	25.02	25.59
	O	30.71	31.56	32.42	33.27	34.13	34.98	35.84	36.68	37.53	38.39
5	B	23.54	24.18	24.82	25.45	26.09	26.72	27.36	28.00	28.63	29.27
	O	35.31	36.27	37.23	38.18	39.14	40.08	41.04	42.00	42.95	43.91
6	B	24.83	25.54	26.25	26.96	27.67	28.37	29.08	29.79	30.50	31.21
	O	37.25	38.31	39.38	40.44	41.51	42.56	43.62	44.69	45.75	46.82
7	B	26.80	27.59	28.38	29.17	29.95	30.74	31.53	32.32	33.11	33.90
	O	40.20	41.39	42.57	43.76	44.93	46.11	47.30	48.48	49.37	49.37
8	B	27.93	28.81	29.68	30.55	31.43	32.30	33.17	34.04	34.92	35.79
	O	41.90	43.22	44.52	45.83	47.15	48.45	49.37	49.37	49.37	49.37
9	B	29.89	30.85	31.82	32.78	33.75	34.71	35.67	36.64	37.60	38.57
	O	44.84	46.28	47.73	49.17	49.37	49.37	49.37	49.37	49.37	49.37
10	B	32.91	33.98	35.04	36.10	37.16	38.22	39.28	40.35	41.41	42.47
	O	49.37	49.37	49.37	49.37	49.37	49.37	49.37	49.37	49.37	49.37
11	B	35.00	36.16	37.33	38.50	39.66	40.83	42.00	43.16	44.33	45.49
	O	49.37	49.37	49.37	49.37	49.37	49.37	49.37	49.37	49.37	49.37
12	B	41.95	43.34	44.74	46.14	47.54	48.94	50.33	51.73	53.13	54.53
	O	49.37	49.37	49.37	49.37	49.37	49.37	50.33	51.73	53.13	54.53
13	B	49.88	51.54	53.21	54.87	56.53	58.19	59.86	61.52	63.18	64.85
	O	49.88	51.54	53.21	54.87	56.53	58.19	59.86	61.52	63.18	64.85
14	B	58.94	60.91	62.87	64.84	66.80	68.77	70.73	72.70	74.66	76.63
	O	58.94	60.91	62.87	64.84	66.80	68.77	70.73	72.70	74.66	76.63
15	B	69.33	71.64	73.95	76.26	78.58	80.89	83.20	85.51	87.82	90.13
	O	69.33	71.64	73.95	76.26	78.58	80.89	83.20	85.51	87.82	90.13

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>